

# IPSSA San Diego Chapter

## CHECKLIST TO AVOID FINES (April, 2006)

NOTE: Below are fines that can be assessed if Standing Rules and Sick Leave Plan are not followed. (For information only and does not substitute for members knowing/following full Chapter Rules)

- **Standing Rules, page 4, Article II, Section 2.2 (Membership Requirements)**
    - Only members can sign-in for themselves at general meetings. Signing in someone else or asking someone to sign you in is a **\$100 Fine**.
  - **Standing Rules, page 4, Article II, Section 2.4 (Membership Requirements)**
    - Missing an entire quarter of General Meetings, **\$100 fine**.
    - Missing two complete quarters, **Expulsion**. The Board can reinstate, members, but reinstated members must attend the next three consecutive meetings.
    - The October General meeting is mandatory attendance, **\$100 fine** if missed.
  - **Standing Rules, page 4, Article II, Section 2.5 (Membership Requirements)**
    - Pay your bills on-time, **\$15 Service Charge** if ten day notice ignored.
  - **Standing Rules, page 6, Article II, Sections 11.1-4 (Membership Requirements)**
    - For all work done, hire only those with liability insurance.
    - Member's employees must be employee members of IPSSA.
    - "Sub-Contractors" must carry \$1,000,000 Independent Contractor's Liability Insurance Policy naming IPSSA as Co-insured.
- Violators of the above:
- First time: An automatic **\$250.00 fine**.
  - Second time: An automatic **\$500.00 fine**.
  - Third time: **Expulsion** from IPSSA.
- **Standing Rules, page 8, Article V, Section 5.1 & 5.3 (Insurance Claims)**
    - Member must pay \$250 deductible fee per insurance claim. Failure to pay the deductible, **\$50 fine**. Failure to contact the Chapter Advisor, **\$50 fine**.
  - **Sick Leave Plan, page 5, Article III, Section 3.4 (Blue Cards)**
    - If a Blue Card is not received by the February and July General Meeting dates a **\$50.00 fine** will be assessed. After 30 days an **additional \$100.00 fine**.
  - **Sick Leave Plan, page 8, Article IX, Section 9.8 (Servicing Obligations)**
    - Servicing member must completely fill out the back side of Yellow Card of pools serviced; **\$100 fine** for non compliance.
    - If Yellow Card is not returned within 5 days to the Sick Leave Chairmen, a **\$100 fine** will be assessed.
  - **Sick Leave Plan, page 10, Article XIII, Section 13.1 (Violations of Sick Plan Rules)**
    - Any violations of Sick Leave rules can result in disciplinary action by the Chapter Board including a **reprimand, fine, suspension or expulsion** from IPSSA.
  - **Sick Leave Plan, page 10, Article XIII, Section 13.2 (Violations of Sick Plan Rules)**
    - Any disputes and/or misunderstandings can trigger a Chapter Board hearing, where the Board can use its discretion on **fines, suspension or expulsion**. Any action that the Board takes can be appealed to the Region 7 Board, under IPSSA Bylaws.